

Labor Department

DOL40000

Permanent Full-Time Positions

Fund	Actual FY 24	Actual FY 25	Governor Estimated FY 26	Original Appropriation FY 27	Governor Revised FY 27	Legislative FY 27	Difference -Gov FY 27
General Fund	261	261	274	279	274	281	7
Workers' Compensation Fund	2	2	2	2	2	2	-

Budget Summary

Account	Actual FY 24	Actual FY 25	Governor Estimated FY 26	Original Appropriation FY 27	Governor Revised FY 27	Legislative FY 27	Difference -Gov FY 27
Personal Services	19,368,296	16,403,294	17,414,340	17,911,298	19,252,413	17,892,149	(1,360,264)
Other Expenses	4,441,841	3,274,909	6,208,285	4,693,827	2,123,827	2,014,638	(109,189)
Other Current Expenses							
CETC Workforce	667,363	594,718	606,460	606,460	606,460	606,460	-
Workforce Investment Act	35,484,255	35,768,349	29,938,610	29,938,610	29,938,610	26,993,197	(2,945,413)
Job Funnels Projects	696,841	702,966	712,857	712,857	712,857	712,857	-
Connecticut's Youth Employment Program	5,267,892	10,177,536	7,768,488	10,268,488	10,268,488	10,493,488	225,000
Jobs First Employment Services	12,104,783	13,139,541	13,173,620	13,173,620	13,173,620	13,173,620	-
Apprenticeship Program	573,510	598,744	604,369	604,369	763,254	763,254	-
Connecticut Career Resource Network	135,991	149,366	152,112	152,112	152,112	152,112	-
STRIVE	108,127	87,547	88,779	88,779	88,779	88,779	-
Opportunities for Long Term Unemployed	4,254,919	4,341,571	4,621,184	5,121,184	4,961,184	5,121,184	160,000
Veterans' Opportunity Pilot	245,047	245,047	-	-	-	-	-
Second Chance Initiative	319,452	322,500	327,038	327,038	327,038	327,038	-
Cradle To Career	97,765	98,613	100,000	100,000	100,000	150,000	50,000
New Haven Jobs Funnel	667,643	739,594	750,000	750,000	750,000	750,000	-
Manufacturing Pipeline Initiative	4,567,568	4,626,928	4,627,698	4,627,698	4,627,698	6,627,698	2,000,000
Domestic Workers Education and Training Grant Program	-	-	400,000	400,000	320,000	400,000	80,000
Other Than Payments to Local Governments							
Various Grants	-	-	-	-	2,776,000	5,470,000	2,694,000
Agency Total - General Fund	89,001,293	91,271,223	87,493,840	89,476,340	90,942,340	91,736,474	794,134
Opportunity Industrial Centers	721,593	666,414	738,708	738,708	738,708	813,708	75,000
Customized Services	943,804	952,291	965,689	965,689	965,689	965,689	-
Agency Total - Banking Fund	1,665,397	1,618,705	1,704,397	1,704,397	1,704,397	1,779,397	75,000
Occupational Health Clinics	686,448	702,302	708,113	708,113	708,113	708,113	-
Agency Total - Workers' Compensation Fund	686,448	702,302	708,113	708,113	708,113	708,113	-
Total - Appropriated Funds	91,353,138	93,592,230	89,906,350	91,888,850	93,354,850	94,223,984	869,134

Account	Governor Revised FY 27	Legislative FY 27	Difference from Governor
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Policy Revisions

Provide Funding for the Manufacturing Pipeline Initiative Program

Manufacturing Pipeline Initiative	-	2,000,000	2,000,000
Total - General Fund	-	2,000,000	2,000,000

Background

The Eastern CT Manufacturing Pipeline is a program funded by the US Department of Labor Workforce Innovation Fund in partnership with the Connecticut Labor Department and the Eastern Connecticut Workforce Investment Board (EWIB) that provides no-cost training to address the hiring needs of Electric Boat, members of the Eastern Advanced Manufacturing Alliance (EAMA), and other manufacturers.

The program includes short-term classroom training and stipend payments for perfect attendance. Training is currently offered at CT State - Three Rivers at Ella Grasso Technical High School in Groton, and at CT State - Quinebaug Valley in Danielson and Willimantic.

Legislative

Provide funding of \$2 million in FY 27 to increase the number of cohorts in Eastern CT Manufacturing Pipeline program.

Provide Funding for the WorkPlace, Inc.

Various Grants	-	1,000,000	1,000,000
Total - General Fund	-	1,000,000	1,000,000

Background

The WorkPlace, Inc. is one of the five Regional Workforce Development Boards. It conducts comprehensive planning and coordinates regional and state-wide workforce development programs in the southwest region of the state.

Legislative

Provide funding of \$1 million in FY 27 to The WorkPlace, Inc.

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Provide Funding for Built With Our Hands

Various Grants	-	1,000,000	1,000,000
Total - General Fund	-	1,000,000	1,000,000

Background

Built With Our Hands empowers underserved youth by providing structured training, mentorship, and advocacy to help them secure meaningful employment and financial independence, specifically targeting the skilled trade professions.

Legislative

Provide funding of \$1 million in FY 27 for the Built With Our Hands program.

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Provide Funding for Workforce Navigators and Program Service Coordinator

Personal Services	-	450,458	450,458
Total - General Fund	-	450,458	450,458
Positions - General Fund	-	6	6

Background

Section 27 of PA 26-12, *An Act Concerning Workforce Development and Workforce Conditions in the State*, requires all workforce development boards across the state to hire a regional workforce navigator to coordinate efforts to connect individuals participating in adult education programs and public high school students with workforce opportunities, such as internships, apprenticeships, and job shadowing opportunities offered in the state.

Legislative

Provide funding of \$450,458 and six positions in FY 27, for five workforce navigators and one program coordinator to support targeted training for these new employees.

Account	Governor Revised FY 27	Legislative FY 27	Difference from Governor
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Provide Funding for Per Diem Rate and Compensation Increases for Members of the State Board of Labor Relations and the State Board of Mediation and Arbitration

Other Expenses	-	280,500	280,500
Total - General Fund	-	280,500	280,500

Background

The State Board of Labor Relations (SBLR) defines and protects the statutory rights of public sector and some private sector employees to form, join, or assist labor organizations. The board is a quasi-judicial agency that conducts hearings and issues decisions, and it is empowered to decide prohibited practice complaints and representation issues. Members are compensated on a per diem basis for their services.

The State Board of Mediation and Arbitration (SBMA) helps employers and employees resolve disputes by providing binding arbitration services outside the court system for both the public and private sectors. Members are compensated for attending proceedings, preparing written decisions, and participating in executive panel sessions.

Section 203 of PA 26-68, the FY 27 Revised Budget, increases the per diem rate for members of the SBLR and the compensation for members of the SBMA.

Legislative

Provide funding of \$280,500 in FY 27 to increase the per diem rate and compensation for members of the SBLR and the SBMA, respectively.

Adjust Formula for the Connecticut's Youth Employment Program

Background

Connecticut's Youth Employment Program was established under PA 07-4 JSS to distribute youth employment and training funds to the five Workforce Development Boards (WDBs) across the state. The act also established a distribution formula, which has remained unchanged since then.

1. 32.5% to the Capital Workforce Partners (North Central Region);
2. 22.5% to The Workforce Alliance (South Central Region);
3. 22.5% to the Northwest Regional Workforce Investment Board, Inc. (Northwest Region);
4. 12.5% to The Workplace, Inc. (Southwest Region);
5. 10% to the Eastern Connecticut Workforce Investment Board (Eastern Region).

Legislative

Adjust current formula to reflect regional youth need and economic disadvantage, using available data, per Section 53 of PA 26-76.

Provide Funding for the Connecticut's Youth Employment Program

Connecticut's Youth Employment Program	-	225,000	225,000
Total - General Fund	-	225,000	225,000

Background

Connecticut's Youth Employment Program supports job opportunities and work experiences for economically-disadvantaged youth from ages 14-24.

Section 53 of PA 26-76, *An Act Concerning the Failure to File...*, adjusts how the Labor Department must allocate youth employment and training funds to the regional workforce development boards from specified percentages to a need-based formula.

Legislative

Provide funding of \$225,000 in FY 27 to The Workforce Alliance Development Board for the Connecticut's Youth Employment Program to offset declines due to formula adjustment.

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Provide Funding for An Additional Staff Attorney

Personal Services	-	189,278	189,278
Other Expenses	-	10,311	10,311
Total - General Fund	-	199,589	199,589
Positions - General Fund	-	1	1

Account	Governor Revised FY 27	Legislative FY 27	Difference from Governor
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Background

Section 9 of PA 26-12, *An Act Concerning Workforce Development and Workforce Conditions in the State*, expands the requirements for entities that take over certain service contracts at covered locations, contract out services, or receive property through a sale or transfer to retain the terminated contractor's employees for at least 90 days. This section also permits employees who are displaced or terminated in violation of its provisions to file a complaint with the Labor Commissioner, who may then request that the Attorney General bring an action in Superior Court to recover damages.

Legislative

Provide funding of \$199,589 in FY 27 for an additional staff attorney to assist with hearings pursuant to PA 26-12.

Provide Funding for Veteran Career Support Study

Other Expenses	-	100,000	100,000
Total - General Fund	-	100,000	100,000

Background

Section 35 of PA 26-12, *An Act Concerning Workforce Development and Workforce Conditions in the State*, requires the Department of Labor to study certain models that use technology to connect current and former armed forces members with prospective employers.

Legislative

Provide funding of \$100,000 in FY 27 to hire a consultant to conduct a study of regional models that use technology to connect veterans and military members with prospective employers.

Provide Funding for Opportunity Industrial Centers

Opportunity Industrial Centers	-	75,000	75,000
Total - Banking Fund	-	75,000	75,000

Background

Opportunity Industrial Centers (OIC) coordinate programs and deliver services to individuals with significant barriers to employment including ex-offenders, at-risk youth, homeless, victims of domestic violence and others who live at or just above the poverty level. Participants have been identified as unemployed or under-employed. In addition to training and prevocational skills, the OIC plays an integral role in addressing individual all-around needs of the populations they serve. This may include counseling, training, life skills, and wellness programs. There are five centers located in Bridgeport, New Britain, New Haven, New London and Waterbury.

Legislative

Provide funding of \$75,000 in FY 27 for the Bridgeport Opportunities Industrial Center.

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Provide Funding for Cradle to Career

Cradle To Career	-	50,000	50,000
Total - General Fund	-	50,000	50,000

Background

The Cradle to Career (C2C) program supports local educational services in Bridgeport, Norwalk, Stamford and Waterbury to support children and youth from birth through college and career.

Legislative

Provide funding of \$50,000 in FY 27 to support program operations and expansion.

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Transfer Legislative Grants to a Separate Account

Other Expenses	(3,470,000)	(3,470,000)	-
Various Grants	3,470,000	3,470,000	-
Total - General Fund	-	-	-

Account	Governor Revised FY 27	Legislative FY 27	Difference from Governor
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Governor

Transfer funding of \$3,470,000 from the Other Expenses account to the Various Grants account in FY 27.

Legislative

Same as Governor

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Maintain Legislative Grants

Opportunities for Long Term Unemployed	(160,000)	-	160,000
Domestic Workers Education and Training Grant Program	(80,000)	-	80,000
Various Grants	(694,000)	-	694,000
Total - General Fund	(934,000)	-	934,000

Governor

Reduce multiple accounts by \$934,000 in FY 27 to reflect a reduction to legislative grants.

Legislative

Maintain funding for legislative grants.

Adjust Funding to Offset Declining Federal Support for Unemployment Insurance (UI)

Personal Services	2,000,000	-	(2,000,000)
Total - General Fund	2,000,000	-	(2,000,000)

Background

The UI program provides temporary income support to eligible workers who are unemployed through no fault of their own, and it is funded entirely by employers through state and federal unemployment taxes. The program is comprised of different divisions focusing on specific aspects of the program. The UI Benefits Division manages the processing of weekly payments. The Employment Security Appeals Division hears and decides claim appeals. The Integrity Unit protects the Unemployment Trust Fund and ensures that the agency pays out unemployment benefits properly. The UI Tax Division monitors and identifies employers liable for unemployment insurance coverage, helps them comply with state unemployment insurance laws and regulations, and collects their tax payments.

The Consumer Contact Center assists claimants and employers with account management, filing processes, and general inquiries via phone and online communication.

Governor

Provide funding of \$2 million in FY 27 to offset declining federal funds used to support current UI staff.

Legislative

Use other available funding to offset declining federal funds used to support current UI staff.

Adjust Funding to Support Unemployment Insurance (UI) Information Technology Upgrades

Other Expenses	500,000	-	(500,000)
Total - General Fund	500,000	-	(500,000)

Background

The UI program provides temporary income support to eligible workers who are unemployed through no fault of their own, and it is funded entirely by employers through state and federal unemployment taxes. The program is comprised of different divisions focusing on specific aspects of the program. The UI Benefits Division manages the processing of weekly payments. The Employment Security Appeals Division hears and decides claim appeals. The Integrity Unit protects the Unemployment Trust Fund and ensures that the agency pays out unemployment benefits properly. The UI Tax Division monitors and identifies employers liable for unemployment insurance coverage, helps them comply with state unemployment insurance laws and regulations, and collects their tax payments.

The Consumer Contact Center assists claimants and employers with account management, filing processes, and general inquiries via phone and online communication.

Governor

Provide funding of \$500,000 in FY 27 to support information technology solutions in the UI system.

Account	Governor Revised FY 27	Legislative FY 27	Difference from Governor
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Legislative

Do not provide funding of \$500,000 in FY 27 to support information technology solutions in the UI system.

Remove Funding for Apprenticeship Program Oversight and Integrity Council

Personal Services	(500,000)	(500,000)	-
Total - General Fund	(500,000)	(500,000)	-
Positions - General Fund	(5)	(5)	-

Background

Registered apprenticeship programs combine on-the-job training with related classroom instruction and are administered by the Office of Apprenticeship Training (OAT). These programs are operated by private industry - employer or labor/management sponsors that pay all training costs. Employers and apprentices are responsible for logging on-the-job training hours on a monthly basis. These records must be maintained for a period of five years from the date of the making of the record or the personnel action involved, whichever occurs later. Registered apprenticeship programs range from one to six or more years in length.

The OAT provides technical assistance, monitoring, and consulting services to potential employer sponsors. Upon completion of the program, the OAT provides an industry-recognized portable credential that certifies completion of the program, distinguishes the apprentice as master of their crafts, and makes the apprentice eligible to take any occupational licensing exams.

PA 25-168, the FY 26 and FY 27 Budget, provided a total funding of \$500,000 and five positions for FY 27 only, with three positions and \$300,000 for an Integrity Council and two positions and \$200,000 for the Oversight Apprenticeship Program. There was no statutory language for implementation.

Governor

Remove funding of \$500,000 and five positions in FY 27 for the Apprenticeship Program Oversight and Integrity Council. This eliminates the funding added for FY 27 in the FY 26 and FY 27 Budget.

Legislative

Same as Governor

Transfer Funding from Personal Services to Apprenticeship Program

Personal Services	(158,885)	(158,885)	-
Apprenticeship Program	158,885	158,885	-
Total - General Fund	-	-	-

Governor

Transfer funding of \$158,885 in FY 27 from the Personal Services account to the Apprenticeship Program account.

Legislative

Same as Governor

Reallocate Funding for the Domestic Workers Education and Training Grant Program**Background**

Section 5 of PA 21-2, JSS, the budget implementer, established the domestic workers education and training grant program to provide grants to qualified organizations. The FY 22 and FY 23 Budget provided Personal Services funding for one position in FY 22 and FY 23. It also provided \$200,000 in Other Expenses funding for FY 22 only for grants to certain organizations. The FY 23 Revised Budget authorized a carryforward of any unexpended FY 22 balance in Other Expenses into FY 23. The program also received ARPA funding in the amount of \$200,000 for each of FY 22 and FY 23. Finally, the FY 26 and FY 27 Budget provided \$400,000 in both FY 26 and FY 27.

Legislative

Reallocate the existing \$400,000 appropriation in FY 27 as follows:

- \$172,000 for Connecticut Worker Center;
- \$104,000 for Naugatuck Valley Project;
- \$74,000 for Comunidades sin Fronteras; and
- \$50,000 for Unidad Latina en Accion

Appendix A identifies the FY 27 recipients of legislatively directed funds. Adjustments to funding amounts or recipient allocations contained in the FY 27 Revised Budget are detailed at the end of the agency's budget sheets.

Account	Governor Revised FY 27	Legislative FY 27	Difference from Governor
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Current Services

Adjust Funding for Workforce Innovation and Opportunity Act to Reflect Federal Appropriation

Workforce Investment Act	-	(2,945,413)	(2,945,413)
Total - General Fund	-	(2,945,413)	(2,945,413)

Background

The Workforce Innovation and Opportunity Act (WIOA) is a fully federally-funded grant. Per Section 191 of PL 113-128, states must appropriate WIOA Title I funds.

Legislative

Reduce funding by \$2,945,413 in FY 27 for the Workforce Investment Act (WIA) by approximately \$3 million to reflect a decrease in the federal Workforce Innovation and Opportunity Act (WIOA) grant.

Adjust Funding to Reflect Current Requirements

Other Expenses	400,000	400,000	-
Total - General Fund	400,000	400,000	-

Background

The Labor Department has experienced recurrent shortfalls in the Other Expenses account during the last couple of years due to unfunded overhead costs, consultant costs, and inflationary pressures. Overhead costs include non-payroll staff expenses, utilities, security, subscriptions, among others.

Governor

Provide funding of \$400,000 in FY 27 to reflect current agency requirements.

Legislative

Same as Governor

Totals

Budget Components	Governor Revised FY 27	Legislative FY 27	Difference from Governor
Original Appropriation - GF	89,476,340	89,476,340	-
Policy Revisions	1,066,000	4,805,547	3,739,547
Current Services	400,000	(2,545,413)	(2,945,413)
Total Recommended - GF	90,942,340	91,736,474	794,134
Original Appropriation - BF	1,704,397	1,704,397	-
Policy Revisions	-	75,000	75,000
Total Recommended - BF	1,704,397	1,779,397	75,000
Original Appropriation - WF	708,113	708,113	-
Total Recommended - WF	708,113	708,113	-

Positions	Governor Revised FY 27	Legislative FY 27	Difference from Governor
Original Appropriation - GF	279	279	-
Policy Revisions	(5)	2	7
Total Recommended - GF	274	281	7
Original Appropriation - WF	2	2	-
Total Recommended - WF	2	2	-

FY 27 Revisions to Legislatively Directed Funds

Grantee by Account	Purpose	FY 27 Original	FY 27 Revised	FY 27 Total
GENERAL FUND				
Connecticut's Youth Employment Program				
Workforce Alliance	Offset allocation reduction due to formula change	-	225,000	225,000
Cradle To Career				
Norwalk ACTS	Operational support	100,000	25,000	125,000
United Way of Coastal and Western CT	Danbury Expansion	-	25,000	25,000
Domestic Workers Education and Training Grant Program				
Comunidades sin Fronteras CSF-CT	Redistribute recipient awards	28,000	46,000	74,000
Naugatuck Valley Project	Redistribute recipient awards	28,000	76,000	104,000
Unidad Latina en Accion	Redistribute recipient awards	172,000	(122,000)	50,000
Various Grants				
Built with Our Hands	Operational support	-	1,000,000	1,000,000
The WorkPlace	Operational support	1,000,000	1,000,000	2,000,000
BANKING FUND				
Opportunity Industrial Centers				
Opportunity Industrial Centers of Bridgeport	Operational support	147,742	75,000	222,742